

Annex 18

No. 21142/1/29.07.2026

ANNOUNCEMENT

Regarding the Results Following the Appeal Stage

within the recruitment and selection procedure for the positions under the project

"INNOVATIVE TECHNOLOGICAL SOLUTIONS FOR CIRCULARITY AND URBAN & INDUSTRIAL SYMBIOSIS IN THE WATER–ENERGY–MATERIALS–FERTILIZERS NEXUS (ECO NEXUS)",
SMIS Code 336912

Recruitment period: 17.07.2026 – 30.07.2026

No.	Position	Candidate File No.	Result
1	R Researcher & Dissemination Activities Officer 1-S	20681/27.07.2026	ADMITTED
2	Researcher & Technical Project Coordinator	No application submitted	Vacant
3	Procurement Officer	20686/27.07.2026	ADMITTED

No appeals were submitted.

Appeals Committee

Chair: Florin-Stelian VÎLCEA _____

Member 1: Robert-Marian CIOCOTOIU _____

Member 2: Simona FILIPAȘ _____

Secretary: Roxana-Mihaela SÎRBU _____

This announcement was published on 29 July 2026 at 12:00 p.m.

INTERVIEW SCHEDULE

within the recruitment and selection procedure for the positions under the project

"INNOVATIVE TECHNOLOGICAL SOLUTIONS FOR CIRCULARITY AND URBAN & INDUSTRIAL SYMBIOSIS IN THE WATER–ENERGY–MATERIALS–FERTILIZERS NEXUS (ECO NEXUS)",
SMIS Code 336912

Recruitment period: 17.07.2026 – 30.07.2026

Date: 30 July 2026

Venue: Politehnica University of Timișoara, Rectorate Building, 2 Victoriei Square, Timișoara, Timiș County, 1st Floor, Room 116B

Time	No.	Position	Candidate File No.
10:00–10:30	1	Researcher & Dissemination Activities Officer 1-S	20681/27.07.2026
11:00–11:30	2	Procurement Officer	20686/27.07.2026

Recruitment and Selection Committee

Chair: **Prof. Victoria-Larisa IVAȘCU, PhD** _____

Member 1: **Teodor-Alexandru SUCIU** _____

Member 2: **Adelina-Ionela SIMU** _____

Secretary: **Dr. Roxana-Mihaela SÎRBU** _____

INTERVIEW QUESTIONNAIRE

A. General Questions (Mandatory for All Candidates)

1. Please provide a brief overview of your professional background and highlight the experience relevant to the **ECO NEXUS** project.
 2. What do you know about the **ECO NEXUS** project, and what do you consider to be its main objectives?
 3. What does a **PoCIDIF-funded project** mean to you?
 4. Why do you believe you are a suitable candidate for the position you have applied for?
 5. What are your main competencies that could contribute to the successful implementation of the project?
-

B. Project-Specific Questions

6. How would you contribute to the successful implementation of the activities assigned under the project?
 7. Have you previously worked on projects financed through European or national funding programmes? If yes, what was your role?
 8. How do you ensure compliance with project deadlines and the achievement of the established performance indicators?
 9. How do you approach collaboration within a multidisciplinary team?
 10. How would you handle difficulties or delays occurring during the implementation of project activities?
-

C. Questions for Researchers / Research Assistants

11. Please describe your experience in applied or experimental research activities.
 12. Which research methods or tools have you used most frequently?
 13. How do you document and report the results of your research activities?
 14. Have you contributed to the preparation of technical or scientific reports? Please provide an example.
 15. How do you ensure the quality, reliability, and traceability of research results?
-

D. Questions for Dissemination / Communication Positions

16. What experience do you have in dissemination or communication activities related to research results?
 17. What types of dissemination materials have you developed (e.g., articles, presentations, events, promotional materials)?
 18. How would you explain the results of a research project to a non-specialist audience?
 19. Which communication channels do you consider most effective for promoting project results?
 20. How would you assess the impact of dissemination activities?
-

E. Questions for Administrative Positions (Procurement, Finance, Human Resources)

21. What experience do you have in managing administrative activities within a project?
 22. How do you ensure compliance with applicable procedures and legislation?
 23. Have you worked with supporting documentation, financial reports, or personnel records?
 24. How do you deal with unforeseen situations or tight deadlines?
 25. In your opinion, what are the key factors for ensuring the efficient administrative management of a project?
-

F. Closing Questions

26. What are your expectations regarding your involvement in this project?
 27. Are you available for the entire duration of the project implementation?
 28. Do you have any questions or require any clarifications regarding the project or the position?
-

Recruitment and Selection Committee

Chair: Prof. Victoria-Larisa IVAȘCU, PhD _____

Member 1: Teodor-Alexandru SUCIU _____

Member 2: Adelina-Ionela SIMU _____

Secretary: Dr. Roxana-Mihaela SÎRBU _____